



An organization's activities can pose a risk of injury or ill-health, and can result in a serious impairment of health, or even fatality, to those working on its behalf ; consequently it is important for the organization to eliminate or minimize its OH&S risks by taking appropriate preventive measures. An organization's OH&S management system can translate its intentions to prevent incidents into a systematic and ongoing set of processes (supported by the use of appropriate methods and tools) and can reinforce the organization's commitment to proactively improving its OH&S performance.

It is logical that those working closest to an OH&S risk will be knowledgeable about it. As such, the participation of workers in the establishment, implementation and maintenance of an OH&S management system can play an important role in ensuring that the risks are managed effectively.

ISO 45001 emphasizes the need for worker participation in the functioning of an OH&S management system, as well as requiring that an organization ensures that its workers are competent to do their assigned tasks safely.

What is ISO 45001?

ISO 45001 is an International Standard that specifies requirements for an occupational health and safety (OH&S) management system, with guidance for its use, to enable an organization to proactively improve its OH&S performance in preventing injury and ill-health.

ISO 45001 is intended to be applicable to any organization regardless of its size, type and nature.

All of its requirements are intended to be integrated into an organization's own management processes.

ISO 45001 enables an organization, through its OH&S management system, to integrate other aspects of health and safety, such as worker wellness/wellbeing ; however, it should be noted that an organization can be required by applicable legal requirements to also address such issues.